Digit platform ‘lauch some software for cloud’imigration engine

Rfp came for infrastructure

* Some content from the proposal
* Behavioral interview questions
* Gauging for fit in the team

BA approach and PM approach

MS resource allocation they use

Important skills BA needs

A screenshot of a computer

Description automatically generated

BA approach

Important skills BA needs

BA approach

1. Predictive approach
2. Adaptive approach

1. **Predictive approach**

The predictive approach focuses on in-depth planning and analysis of the projected future for anticipated risks. Also known as the “Waterfall” method, this methodology relies on an early phase analysis and a detailed breakup of the features and tasks for the entire development process.

In case the project approach is predictive, more upfront and detailed planning are necessary to ensure that the participants, formats, and necessary information are required/available on the planned dates. This approach also calls for formal documentation and representations.

1. **Adaptive approach**

The Adaptive approach on the other hand focuses on small, highly collaborative teams, which work on a series of short cycles, emphasizing transparency and rapid feedback from stakeholders.

The adaptive approach is best suited to organizations, which are into new product development/emerging solutions, products that have never been tried before and where change and customer feedback is welcome. This approach is not highly focused on formal documentation, it instead focuses on more interaction and collaboration with stakeholders.

If the project approach is adaptive with a combination of a low maturity level of expertise or execution from stakeholders’ side, a strict follow-up of approval definition processes must be implemented.

**Important skills BA needs**

Communication

Problem solving skills

Critical thinking

Negotiation

Interpersonal Communication

Technical

Time Management

Data Analysis

Decision making

**Business analysis techniques:**

Brainstorming

Understanding Business Cases

Document Analysis

Estimation

Interviews

Process Modelling

Reviews

Scope Modelling

Workshops

**Tell us about your digital transformation or modernization experience, including:**

As a Business analyst I worked for different projects majorly on Digital Transformation projects such as Implementation of Guidewire Digital portals, Legacy to modernization of Portfolio Business Services etc.

**We segregated the Digital transformation into 3 phases – Pre-phase, Implementation phase, Post-phase**

1. **Pre-Phase – Analyst Current state, Derive Future state, Business process modeling, Elicitation, BRD, FRD, Business case, Financial strategy, Change management.**
2. **Implementation phase – Prioritize requirement, Specify, model requirements, Support dev, Support QA, Support Change and transition.**
3. **Post-Phase – Triage customer request, Defect management, perform change management, Manage release**

Implemented Digital Solutions strategy to support accomplishing Guidewire Digital portals across different states in US

Support implementation of digital products and services on PBS mobile and online platforms

**The Business Analyst tools or methods that were used.**

**Tools:** MS Word, Visio, Excel, Jira, Power BI for data visualization

**Approach:** Predictive approach, Adaptive approach

**Any challenges or unexpected circumstances and how you handled these to avoid negative impacts.**

1. **Changing business needs or requirements -** Having a robust change management process is the basic requirement. An Agile approach for a project, having dynamic requirements or unclear requirements, will be more appropriate rather than a waterfall approach.

**How can you say that a requirement is good or perfect?**

1. Evaluate the quality and completeness of requirements models and specifications by first establishing clear quality criteria that align with the project's goals and stakeholder needs. The BA can then conduct thorough reviews and validation sessions, involving key stakeholders to ensure that all requirements are accurately captured and meet the defined criteria. Utilizing tools and techniques like requirements traceability matrices and checklists can aid in systematically assessing each requirement against the quality standards. Regularly updating and refining the requirements based on feedback and changes in the project scope ensures that the models and specifications remain relevant and comprehensive.

**Describe how you might deal with a difficult stakeholder.**

Be honest and transparent. Keep communication open and honest. If there are challenges or delays, communicate them clearly and work with your stakeholders to develop solutions. This will help you build confidence and avoid conflicts that could arise from misunderstandings or unfulfilled promises.

**Describe a time when you had to advise a client towards a different course of action.**